

ISSN: 2063-5346

## A STUDY ON EMPLOYEES SAFETY MEASURES



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**Article History:** Received: 19.03.2023

Revised: 04.05.2023

Accepted: 20.06.2023

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### Abstract

Representative wellbeing is a basic part of keeping a solid and useful workplace. This theoretical investigates the significance and advantages of carrying out representative wellbeing estimates in associations. It features how these actions add to diminishing mishaps, expanding efficiency, upgrading organization notoriety, accomplishing cost reserve funds, guaranteeing administrative consistence, and further developing worker fulfilment and maintenance. By focusing on worker wellbeing, associations show their obligation to the prosperity of their labour force and make a positive and secure work environment. This theoretical stresses that putting resources into representative security measures isn't just an ethical constraint yet additionally an essential choice that yields various benefits for the two workers and the association overall.

**Keywords:** Employee Safety Measures, Secured Workplace, Labour Well Being

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**DOI:** 10.31838/ecb/2023.12.6.103

## 1. Introduction

Representative security is a fundamental worry for associations across different ventures. Giving a protected workplace isn't just a legitimate and moral obligation yet additionally a vital figure advancing worker prosperity and efficiency. Executing successful wellbeing measures is pivotal to shield representatives from working environment dangers and diminish the gamble of mishaps and wounds. Establishing a protected workplace includes a proactive methodology that recognizes likely dangers, evaluates dangers, and carries out suitable preventive measures. Besides, representative security measures add to further developed efficiency. At the point when representatives have a solid sense of reassurance and secure in their workplace, they can zero in on their undertakings without superfluous interruptions or worries about their prosperity.

### Objectives of the Study

1. To identify various employees' safety measures adopted in manufacturing sectors.
2. To analyse employee satisfaction level towards employee safety measures adopted at manufacturing sectors.
3. To establish a protected and sound workplace, lessen the probability of mishaps and wounds, and limit the potential for word related risks.
4. To guarantee security gauges and advance wellbeing and government assistance of the labourers' utilized in manufacturing plants as well as to forestall risks development of production lines.

### Review of Literature

#### 1. Ms. R. Suriya and Ms.P. Vinotha (2015)

In other research it is observed that, An investigation on mechanical well-being and Security methods in H and R Johnson India Pvt. Ltd at Then angudi says that,

there is a necessity to perceive and disruption the welfare and security threats at the labour place and emphasizes on what security tools is imperative to safeguard the senate's from the mishaps at the working place.

#### 2. R. Muthuviknesh, K. Anil Kumar (2014)

In other research it is observed that, The Outcome of Work-related Wellbeing and Safety Organization on Labour Atmosphere, An eventual study states that the amount of word associated security has forward-looking bit by bit and frequently in graceful of societal, political, creative and fiscal fluctuations. Globalization of creation thrifts and its imports have been viewed such as the finest authority for modification in the area of labour, therefore in the degree of word related security and wealth, in together optimistic and harmful ways.

#### 3. Rejoice Selorm Ameteph(2011)

In other research it is observed that, Work Correlated Health hand Safety the casual supervision fragment in the Sekondi-Takoradi Metropolitan Area, illuminates roughly the emerging source of labour for wide number of early stages in Sub-Sahara Africa and further more for recognized experts pursuing subsequently commercial purposes and others adapting to plain modifications in the provinces corporate.

#### 4. D.M. Yakabu, I.M.Bakri etal(2011)

In other research it is observed that, Assessment of well being and Health Performance on construction Sites (Kuala Lumpur) Word related well being and well being (Act 514) obligate each corporate to provide and retain up a privileged and curative work atmosphere for every one of his legislatures. Improvement is a risky corporate with a great covenant of injuries and illness, because of deprived welfare implementation of pledged employees on

expansion localities. A comparative and affability inspection absorbed expose that as a portion to the progress enlarges so moreover the rate of disasters augmentations and that fatal misfortunes donate more to the collective mischances rates, all things measured there is have to estimate the performance of predetermined employees as respect to security task.

### 5. Iheanacho Maryjoan.U and Ebitu Ezekiel Tom et al (Ph.D.) (2005)

In other research it is observed that, Impacts of Industrial well-being and Health on Employees occupation concert in selected Cement Companies in Cross River State, Nigeria. The investigation discovers the impressions of automated safety and health on delegates 'activity implementation in indicated organizations

### Data Analysis and Interpretation

#### 1. Gender of the Respondents

Table showing Gender of the respondents

Particulars	No of Respondents	Percentage
Male	50	50%
Female	50	50%
Total	100	100%

#### Analysis

From the research it is clear that, 50% are male and 50% of respondents are female.

which integrate UNICEM, Denote Plc. The scrutiny alternates around powered safety/well being schemes and productivity, composed with networks amid representatives, consumers and management and how it affects business.

### 2. Research Methodology

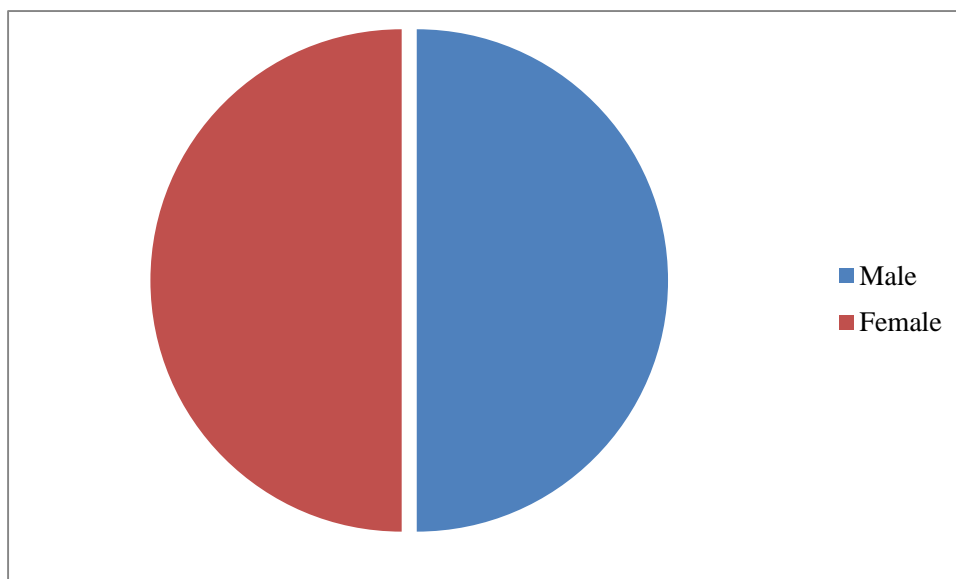
**Type of research** - The researcher has adopted exploratory research.

#### Sample framework:

**Sample unit** - Sample unit consists of employees working at automotive axles.

**Sample size** - 100 responses of automotive axles considered as samples.

**Type of sampling** - The researcher has considers non probability random sampling Of employees from automotive axles.



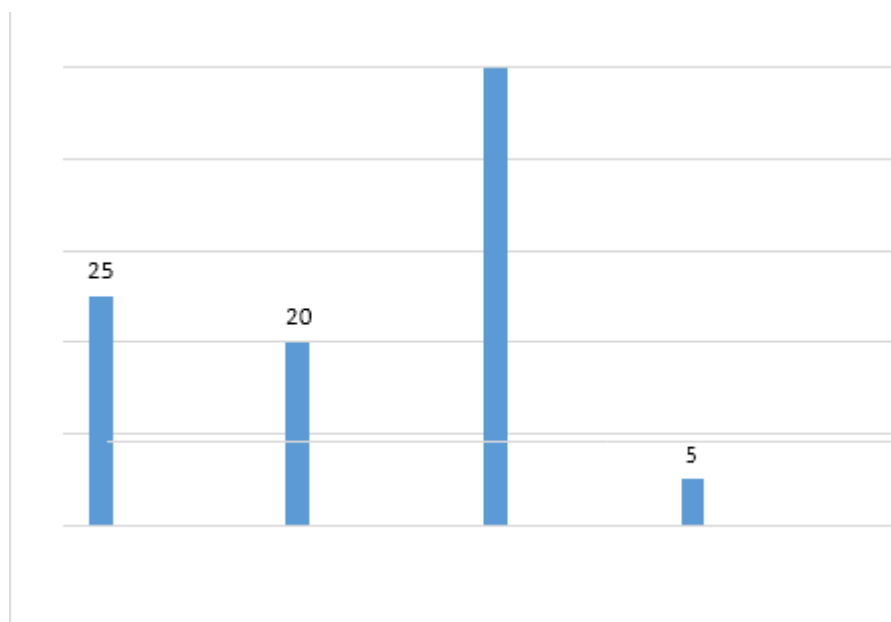
### Interpretation

From the research it is inferred that, male and female workers equal in the company.

2. Represent the satisfaction level of employees regarding company's safety norms

PARTICULARS	NO OF RESPONDENTS	PERCENTAGE
Highly satisfied	25	25%
Satisfied	20	20%
Neutral	50	50%
Dissatisfied	5	5%
Highly dissatisfied	-	-
<b>Total</b>	<b>100</b>	<b>100%</b>

**Analysis:** From the research 55% of the employee Neutral with a safety norms in a company.

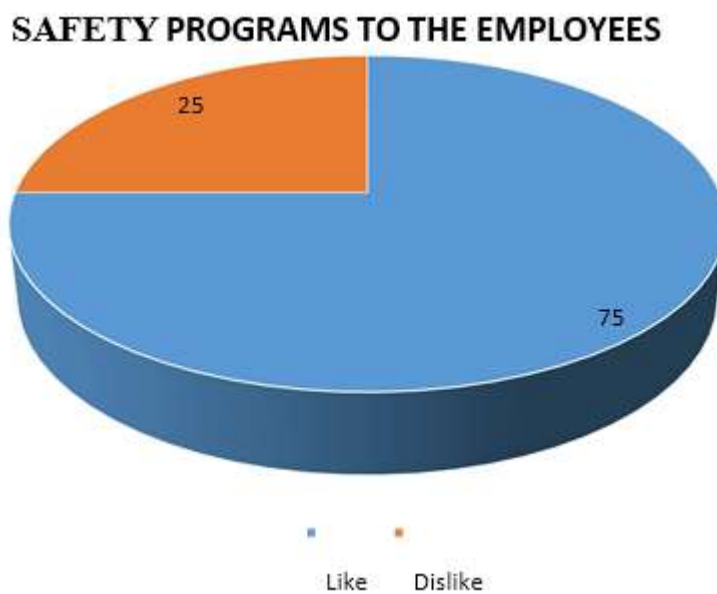
**Interpretation:**

From the table we know we about satisfaction level of employees are neutral about safety norms in a company

3. **The company initiates the any programs that promotes safety of employees**

<b>PARTICULARS</b>	<b>NO OF RESPONDENTS</b>	<b>PERCENTAGE</b>
<b>Like</b>	75	75%
<b>Dislike</b>	25	25%
<b>Total</b>	<b>100</b>	<b>100%</b>

**Analysis:** From the table we know we about safety programs 50% of the employee program



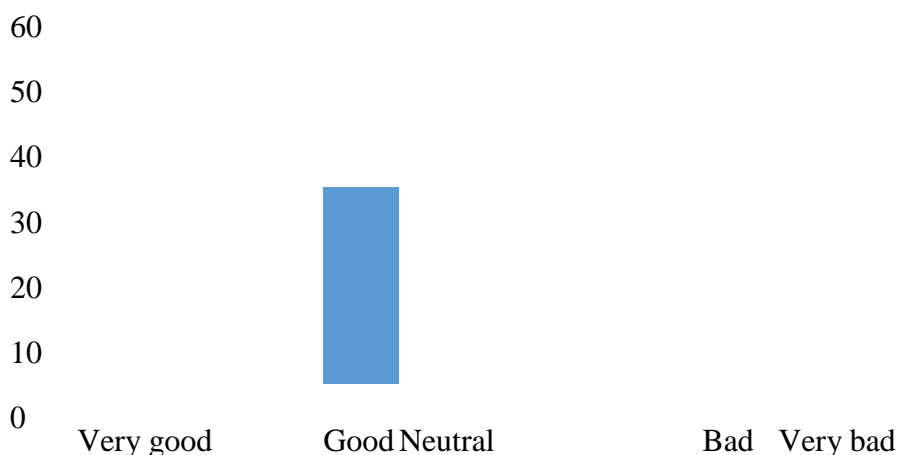
**Interpretation:**

From the research we know that majority of the workers like the safety programs in the company

#### 4. The employees feels that the employers takes employee safety seriously

PARICULARS	NO OF RESPONDENTS	PERCENTAGE
Very good	50	50%
Good	40	40%
Neutral	5	5%
Bad	5	5%
Very bad	-	-
<b>Total</b>	<b>100</b>	<b>100%</b>

**Analysis:** From the research 50% of the workers agree with the safety take seriously, 40% of the workers good, 10% of the workers are neutral about safety in a company



#### Interpretation:

From the research inferred that majority of the employee agree with an employee safety and its good in the company.

#### 3. Conclusion

This research aimed in understanding the employee safety measures in automotive axle's ltd. Mysuru. In conclusion, implementing effective employee safety measures at Automotive Axles Ltd. is of paramount importance. These measures ensure the well-being and protection of employees, promoting a safe and healthy work environment. From the above study I

want to conclude that employees are satisfy with a safety measures in the company. The data collected from the members of the members of the different departments in the company was analysed and interpreted to arrive at the conclusion.

#### 4. References

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