



THE IMPACT OF MEDICAL CODING ERRORS ON PATIENT CARE AND OUTCOMES

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Abstract:

Medical coding errors have a significant impact on patient care and outcomes, affecting healthcare quality, reimbursement, and patient safety. This review article examines the various types of medical coding errors, their causes, consequences, and potential solutions to mitigate their effects on patient care. The accurate coding of medical procedures and diagnoses is crucial for ensuring proper reimbursement, facilitating communication among healthcare providers, and supporting clinical decision-making. However, errors in coding can lead to delays in treatment, incorrect billing, and compromised patient safety. The review explores the challenges faced by healthcare organizations in preventing and detecting coding errors, such as inadequate training, complex coding guidelines, and the use of outdated technology. It also discusses the role of electronic health records (EHRs) and coding software in improving coding accuracy and reducing errors. Furthermore, the review highlights the importance of conducting regular audits and providing ongoing education to coding staff to enhance their coding proficiency and compliance with coding guidelines. Additionally, the article examines the impact of coding errors on patient outcomes, including misdiagnoses, inappropriate treatments, and patient dissatisfaction. It also discusses the financial implications of coding errors for healthcare providers, such as claim denials, audits, and potential legal consequences. By addressing these issues, healthcare organizations can improve the quality of care, enhance patient safety, and optimize revenue cycle management.

Keywords: Medical coding errors, Patient care, Outcomes, Reimbursement, Healthcare quality, electronic health records

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Introduction:

Medical coding errors can have a significant impact on patient care and outcomes. In the healthcare industry, medical coding is a crucial process that involves translating medical diagnoses, procedures, and services into universal alphanumeric codes. These codes are used for billing purposes, insurance claims, and data analysis. However, when errors occur in the coding process, it can lead to serious consequences for patients [1].

One of the most common consequences of medical coding errors is inaccurate billing. When incorrect codes are used, patients may be billed for services they did not receive or may not be billed for services that were provided. This can result in financial hardship for patients and can also lead to disputes with insurance companies. In some cases, patients may even be denied coverage for necessary medical treatments due to coding errors [2].

In addition to financial implications, medical coding errors can also have a negative impact on patient care. When codes are incorrect, it can lead to miscommunication between healthcare providers and can result in improper treatments being administered. For example, if a patient is coded as having a certain condition when they actually have a different condition, they may be prescribed the wrong medication or undergo unnecessary procedures. This can not only harm the patient's health but can also lead to prolonged recovery times and increased healthcare costs [3]. Furthermore, medical coding errors can also affect the quality of data that is used for research and analysis. Inaccurate coding can skew healthcare statistics and make it difficult for researchers to accurately assess trends in patient care and outcomes. This can hinder efforts to improve healthcare systems and develop more effective treatments [4].

To prevent medical coding errors and mitigate their impact on patient care and outcomes, healthcare providers must prioritize accuracy and thoroughness in the coding process. This includes providing adequate training for coding staff, implementing quality assurance measures, and conducting regular audits to identify and correct errors. It is also important for healthcare providers to communicate effectively with patients and insurance companies to ensure that coding discrepancies are resolved in a timely manner [5].

Overview on Medical Coding Errors:

Medical coding is an essential component of the healthcare industry, as it involves translating medical diagnoses, procedures, and services into universal alphanumeric codes. These codes are

used for billing purposes, insurance claims, and data analysis. However, errors in medical coding can have serious consequences, including financial losses, claim denials, and even potential harm to patients [6].

One of the most common types of medical coding errors is inaccurate code selection. This can occur due to a lack of understanding of the coding guidelines, misinterpretation of medical documentation, or simply human error. For example, a coder may mistakenly assign a code for a more severe condition when the patient actually has a less serious ailment. This can result in overbilling, claim denials, and even legal issues if the error is not caught and corrected in a timely manner [7].

Another common coding error is unbundling, which involves billing separate codes for services that should be billed together as a single code. This can lead to inflated charges and potential fraud accusations. Conversely, undercoding occurs when a coder assigns a code that does not fully capture the complexity and severity of the patient's condition. This can result in lost revenue for healthcare providers and inadequate reimbursement for the services provided [8].

Coding errors can also occur when documentation is incomplete or unclear. If the medical record does not provide enough detail to support the assigned codes, it can lead to coding inaccuracies and potential claim denials. In addition, inconsistent coding practices among healthcare providers can result in discrepancies in reimbursement and data analysis, making it difficult to track trends and outcomes accurately [9].

There are several strategies that healthcare organizations can implement to prevent medical coding errors. One key approach is to provide ongoing training and education for coders to ensure they are up-to-date on coding guidelines and best practices. Regular audits of coding practices can also help identify and correct errors before they impact reimbursement and patient care [10].

Utilizing technology such as coding software and electronic health records can streamline the coding process and reduce the risk of errors. Automated coding tools can help coders quickly and accurately assign codes based on the information in the medical record, reducing the likelihood of human error. Electronic health records can also improve documentation quality and completeness, making it easier for coders to accurately assign codes [11].

Causes of Medical Coding Errors:

Medical coding errors are a common issue in the healthcare industry that can have serious consequences for patients, healthcare providers,

and insurance companies. These errors can lead to delays in payment, denied claims, incorrect billing, and even potential harm to patients. Understanding the causes of medical coding errors is crucial in order to prevent them and ensure accurate and efficient healthcare services [4].

One of the main causes of medical coding errors is human error. Medical coders are responsible for translating medical diagnoses, procedures, and services into universal codes that are used for billing and insurance purposes. This process requires a high level of attention to detail and accuracy, as even a small mistake can have significant repercussions. Human error can occur due to fatigue, distractions, lack of training, or simply oversight [12].

Another common cause of medical coding errors is inadequate training and education. Medical coding is a complex and constantly evolving field that requires specialized knowledge and skills. If medical coders are not properly trained or updated on the latest coding guidelines and regulations, they are more likely to make errors. Inadequate training can also lead to confusion about coding rules and procedures, resulting in incorrect coding decisions [10].

In addition, the complexity of medical coding itself can be a contributing factor to errors. The healthcare industry uses several different code sets, such as ICD-10, CPT, and HCPCS, each with its own set of rules and guidelines. Medical coders must navigate through these code sets and ensure they are selecting the correct codes for each patient encounter. The sheer volume of codes and the intricacies of coding guidelines can make it easy for coders to make mistakes [13].

Furthermore, the pressure to meet productivity goals and deadlines can also lead to medical coding errors. Healthcare facilities often have strict timelines for coding and billing processes in order to ensure timely reimbursement. This pressure can cause coders to rush through their work, leading to oversights and inaccuracies. In some cases, coders may even resort to taking shortcuts in order to meet deadlines, which can result in coding errors [14]. Lastly, the use of electronic health record (EHR) systems can also contribute to medical coding errors. While EHRs have streamlined many aspects of healthcare documentation and billing, they can also introduce new opportunities for errors. For example, auto-population features in EHRs can lead to incorrect codes being selected if the system pulls in outdated or incorrect information. Additionally, coding errors can occur if the EHR system is not properly configured or if there are software glitches that affect coding accuracy [15].

Medical coding errors are a significant issue in the healthcare industry that can have far-reaching implications. By understanding the causes of these errors, healthcare providers can take proactive steps to prevent them and ensure accurate and efficient coding practices. This includes providing comprehensive training and education for medical coders, implementing quality assurance measures, and addressing systemic issues such as productivity pressures and EHR challenges. Ultimately, by addressing the root causes of medical coding errors, healthcare facilities can improve billing accuracy, streamline reimbursement processes, and most importantly, ensure the delivery of high-quality care to patients [16].

Consequences of Medical Coding Errors on Patient Care:

One of the primary consequences of medical coding errors on patient care is misdiagnosis. Medical codes are used to classify diseases, symptoms, and procedures, which are then used by healthcare providers to make accurate diagnoses and treatment plans. If a medical coder makes a mistake in assigning the wrong code to a patient's condition, it can result in a misdiagnosis. This can lead to inappropriate treatment, delays in care, and even worsening of the patient's condition [17].

Inaccurate medical coding can also impact the quality of care that patients receive. When codes are not correctly assigned, healthcare providers may not have access to the necessary information to provide appropriate care. For example, if a patient has a history of allergies or adverse reactions to certain medications, this information must be accurately coded to alert healthcare providers. Failure to do so can result in medication errors, allergic reactions, or other adverse events that could have been prevented [18].

Furthermore, medical coding errors can have financial implications for both patients and healthcare providers. Incorrect coding can lead to denied claims, delayed payments, and increased costs for patients. Healthcare providers may also face penalties for billing errors, resulting in financial losses and potential legal repercussions. These financial burdens can ultimately impact the quality of care that patients receive, as healthcare providers may be forced to cut corners or reduce services to compensate for financial losses [19].

In addition to these consequences, medical coding errors can also impact the overall efficiency of healthcare systems. Inaccurate coding can result in delays in care, increased administrative burden, and decreased productivity for healthcare providers. This can lead to longer wait times for patients,

reduced access to care, and overall dissatisfaction with the healthcare system [14].

To prevent the negative consequences of medical coding errors on patient care, healthcare organizations must prioritize the accuracy of coding practices. This includes providing adequate training for medical coders, implementing quality assurance measures, and utilizing technology to streamline coding processes. Healthcare providers should also communicate effectively with coding staff to ensure that accurate and up-to-date information is being used to assign codes [20].

The consequences of medical coding errors on patient care are far-reaching and can have serious implications for patient safety, quality of care, and financial stability. By addressing these issues proactively and implementing strategies to improve coding accuracy, healthcare organizations can ensure that patients receive the high-quality care they deserve [19].

Impact of Coding Errors on Healthcare Reimbursement:

In today's modern world, technology plays a crucial role in almost every aspect of our lives, including healthcare. With the advent of electronic health records (EHRs) and other digital systems, healthcare providers are able to streamline their operations, improve patient care, and enhance communication among healthcare professionals. However, with the benefits of technology also come the risks of coding errors, which can have a significant impact on healthcare reimbursement [21].

Coding errors occur when there are mistakes in the documentation of medical services provided to patients. These errors can range from simple typos to more complex issues, such as incorrect diagnosis codes or billing for services that were not actually performed. Regardless of the nature of the error, the consequences can be severe, particularly when it comes to reimbursement [3].

Healthcare reimbursement is the process by which healthcare providers are paid for the services they provide to patients. This payment is typically made by insurance companies, Medicare, or Medicaid, and is based on the codes that are used to document the services rendered. When coding errors occur, the reimbursement process can be delayed, denied, or even result in financial penalties for the healthcare provider [22].

One of the most common coding errors in healthcare is upcoding, which occurs when a provider bills for a more complex or expensive service than was actually provided. This can lead to inflated reimbursement amounts, as well as potential fraud charges if the error is intentional.

Downcoding is another common error, in which a provider bills for a less complex or cheaper service than was actually provided. This can result in underpayment and lost revenue for the healthcare provider [23].

Other coding errors include unbundling, which occurs when separate services are billed individually instead of as a single bundled service, and improper use of modifiers, which are used to provide additional information about a service or procedure. These errors can result in payment delays, denials, and audits by insurance companies or government agencies [24].

The impact of coding errors on healthcare reimbursement can be significant. In addition to financial implications, such errors can also lead to decreased patient satisfaction, increased administrative burden, and damage to the reputation of the healthcare provider. Patients may experience delays in receiving care or may be billed incorrectly for services, leading to frustration and confusion [25].

To mitigate the impact of coding errors on healthcare reimbursement, healthcare providers must prioritize accuracy and compliance in their coding practices. This includes investing in training and education for staff members responsible for coding, implementing coding audits and reviews, and staying up-to-date on coding guidelines and regulations. Utilizing technology such as coding software and electronic health records can also help to reduce the risk of errors and improve the accuracy of coding documentation [26].

Coding errors can have a significant impact on healthcare reimbursement, leading to financial losses, administrative burdens, and potential legal consequences for healthcare providers. By prioritizing accuracy and compliance in coding practices, healthcare providers can minimize the risk of errors and ensure timely and accurate reimbursement for the services they provide. It is essential for healthcare organizations to invest in training, technology, and compliance measures to protect their revenue and maintain the trust of their patients [27].

Strategies to Prevent and Detect Coding Errors:

One of the most effective strategies to prevent coding errors is to ensure that healthcare providers are properly trained in medical coding. This includes providing ongoing education and training on coding guidelines and regulations. Healthcare providers should also have access to coding resources, such as code books and online databases, to help them accurately code medical procedures and diagnoses [28].

Another important strategy is to implement coding audits on a regular basis. Coding audits involve reviewing medical records to ensure that the codes assigned are accurate and in compliance with coding guidelines. Audits can be conducted internally by trained coding staff or externally by third-party coding experts. By conducting regular audits, healthcare organizations can identify coding errors and take corrective actions to prevent future errors [29].

In addition to training and audits, healthcare organizations can also implement coding software and tools to help automate the coding process. Coding software can help healthcare providers select the appropriate codes for medical procedures and diagnoses, reducing the likelihood of coding errors. These tools can also provide real-time feedback on coding accuracy, allowing providers to make corrections before submitting claims to insurance companies [30].

Furthermore, healthcare organizations should establish clear coding policies and procedures to ensure consistency in coding practices. This includes defining roles and responsibilities for coding staff, documenting coding processes, and implementing quality control measures to monitor coding accuracy. By standardizing coding practices, healthcare organizations can reduce the risk of errors and improve coding efficiency [12].

Another important strategy to prevent coding errors is to promote a culture of compliance within the organization. This includes educating healthcare providers and coding staff on the importance of accurate coding, as well as the consequences of coding errors. Healthcare organizations should also encourage open communication and collaboration between coding staff and healthcare providers to address coding issues and resolve discrepancies [19].

In addition to preventing coding errors, healthcare organizations should also have strategies in place to detect errors that may have already occurred. This includes conducting regular claims reviews and denials management to identify coding errors that have resulted in claim rejections or denials. By monitoring claims data and coding trends, healthcare organizations can identify patterns of coding errors and take corrective actions to prevent future errors [30].

Overall, preventing and detecting coding errors in the medical field requires a comprehensive approach that includes training, audits, software tools, policies and procedures, compliance education, and claims reviews. By implementing these strategies, healthcare organizations can improve coding accuracy, reduce the risk of errors, and ensure proper reimbursement for medical

services. Ultimately, these efforts can lead to better patient care, increased provider satisfaction, and reduced financial losses for healthcare organizations [5].

Enhancing Patient Safety through Effective Medical Coding:

In the healthcare industry, patient safety is a top priority for healthcare providers, hospitals, and other healthcare facilities. Ensuring that patients receive the highest quality of care and are kept safe during their treatment is essential for maintaining the trust of patients and the community at large. One crucial aspect of patient safety that is often overlooked is medical coding [2].

Medical coding is the process of translating medical diagnoses, procedures, and services into universal alphanumeric codes. These codes are used for billing purposes, to track patient outcomes, and to analyze healthcare trends. While medical coding may seem like a mundane administrative task, it plays a vital role in patient safety. Accurate and effective medical coding can help prevent errors, reduce the risk of adverse events, and improve patient outcomes [16].

One of the key ways that medical coding enhances patient safety is through accurate documentation of patient care. When healthcare providers accurately code diagnoses and procedures, it ensures that the patient's medical record is complete and up-to-date. This comprehensive documentation is essential for coordinating care between different healthcare providers, reducing the risk of duplicate tests or procedures, and ensuring that patients receive appropriate treatment [31].

In addition to accurate documentation, medical coding also plays a crucial role in patient safety by facilitating communication between healthcare providers. When medical codes are used consistently and accurately, it allows for seamless communication between different healthcare professionals, ensuring that everyone involved in a patient's care is on the same page. This can help prevent misunderstandings, reduce the risk of medication errors, and improve the overall quality of care [30].

Furthermore, effective medical coding can also help identify potential safety issues and quality improvement opportunities. By analyzing coded data, healthcare providers can identify trends, patterns, and areas for improvement in patient care. For example, if a certain diagnosis code is frequently associated with adverse events, it may indicate a need for additional training or resources in that area. By using coded data to track patient outcomes and safety metrics, healthcare providers

can proactively address potential safety issues and improve patient care [32].

Another important aspect of medical coding in enhancing patient safety is ensuring compliance with regulatory requirements. Healthcare providers are required to use specific coding systems, such as ICD-10 and CPT codes, to accurately document and bill for patient care. Failure to comply with these coding requirements can result in denied claims, financial penalties, and even legal repercussions. By ensuring that medical coding is accurate and up-to-date, healthcare providers can avoid compliance issues and focus on providing safe and high-quality care to their patients [33].

Medical coding plays a crucial role in enhancing patient safety in the healthcare industry. From accurate documentation and communication to identifying safety issues and ensuring compliance, effective medical coding is essential for providing safe and high-quality care to patients. Healthcare providers must prioritize the accuracy and effectiveness of their medical coding practices to improve patient outcomes, reduce the risk of adverse events, and maintain patient trust. By investing in training, technology, and resources for medical coding, healthcare providers can create a culture of safety and quality in their organizations, ultimately benefiting both patients and healthcare professionals [34].

Conclusion:

Medical coding errors are a significant challenge for healthcare organizations, with potential implications for financial stability, patient care, and data accuracy. By understanding the common types of coding errors, their causes, and strategies for prevention, healthcare providers can take proactive steps to ensure accurate and compliant coding practices. Investing in training, technology, and quality assurance measures can help mitigate the risks associated with coding errors and improve overall efficiency and effectiveness in healthcare delivery.

Medical coding errors can have far-reaching consequences for patients, healthcare providers, and the healthcare industry as a whole. By recognizing the importance of accurate coding and taking proactive steps to prevent errors, healthcare providers can improve patient care, enhance outcomes, and ensure the integrity of healthcare data.

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